



LINCOLN
ELECTRIC PRODUCTS CO.
POWERING CHANGE

ENGINEERING DEPARTMENT

OPEN POSITIONS:

Location: Lincoln Electric Products Co., Inc. (Onsite)

Schedule: Mon-Fri | Full-Time | Exempt

⚙️ ELECTRICAL ENGINEER

Design electrical schematics and wiring diagrams for custom switchgear equipment using AutoCAD and Inventor. Collaborate across teams to ensure quality, compliance, and efficiency.

Requirements:

- ✓ 5+ yrs switchgear/electrical design experience
- ✓ Proficient in AutoCAD & Autodesk Inventor
- ✓ Familiar with NEC, UL, and ANSI standards
- ✓ Bachelor's or Master's in Electrical Engineering

⚙️ SWITCHGEAR MECHANICAL DESIGN ENGINEER

Design and develop custom switchboard enclosures and components using CAD tools, ensuring compliance with UL, NEC, and ANSI standards.

Requirements:

- ✓ Bachelor's in Mechanical Engineering
- ✓ Experience with switchboards & sheet metal design for 5 + years
- ✓ AutoCAD & Autodesk Inventor
- ✓ Familiar with Schneider, ABB, Eaton

CONTACT US



CAREERS@LE1949.COM



908-688-2900



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CNC DEPARTMENT

OPEN POSITIONS:

Location: Lincoln Electric Products Co., Inc. (Onsite)
Schedule: Mon-Fri | Full-Time



CNC OPERATOR- TEAM LEAD

Lead CNC and manual machining operations to produce precision metal parts for custom electrical equipment. Must read blueprints, operate tools, and ensure safety in a fast-paced shop.

Requirements:

- ✓ 3-5+ years in metal fabrication (Steel, Copper, Aluminum)
- ✓ High School Diploma
- ✓ Ability to lift 70+ lbs.
- ✓ Trade school, forklift, or crane certifications are a plus



CNC OPERATOR | Exempt

Operate CNC and manual machines to fabricate metal parts for custom electrical equipment. Must read blueprints, use hand tools, and work safely in a fast-paced shop.

Requirements:

- ✓ 0-1 years in metal fabrication (Steel, Copper, Aluminum)
- ✓ High School Diploma
- ✓ Able to lift 70+ lbs.
- ✓ Trade school, forklift, or crane certifications are a plus



CNC PROGRAMMER | Exempt

Program CNC punch machines (Trumpf) to manufacture precision sheet metal parts. Work closely with fabrication to ensure high-quality, efficient production.

Requirements:

- ✓ Experience with Trumpf/ Amada CNC machines
- ✓ HCAD/CAM & CNC programming skills
- ✓ Bachelors in Mechanical Engineering
- ✓ Detail-orientated with strong problem-solving skills

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LINCOLN
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WAREHOUSE

OPEN POSITIONS:

Location: Lincoln Electric Products Co., Inc. (Onsite)
Schedule: Mon-Fri | Full-Time

WAREHOUSE ASSOCIATE

Receive, pick, pack, and ship orders; track inventory and perform cycle counts; and operate forklifts and pallet jacks (certification required).

Requirements:

- ✓ 0-1 yr warehouse experience
- ✓ Forklift certified
- ✓ Lift 50-70 lbs
- ✓ HS diploma or equivalent

GENERAL LABOR- OPERATIONS

Support daily warehouse operations—loading, cleaning, organizing, and equipment handling.

Requirements:

- ✓ Lift 50-70 lbs
- ✓ HS diploma or equivalent

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FABRICATION DEPARTMENT

OPEN POSITIONS:

Location: Lincoln Electric Products Co., Inc. (Onsite)
Schedule: Mon-Fri | Full-Time



PAINTER (POWDER COATING)

Apply high-quality powder coatings on custom electrical products.

Requirements:

- ✓ 1 years industrial painting (powder preferred)
- ✓ Attention to detail and color matching
- ✓ Able to lift 70+ lbs. and work on your feet
- ✓ HS diploma required; trade certs/forklift/crane a plus



WELDER

Weld custom metal parts for electrical equipment in a fast-paced, hands-on shop.

Requirements:

- ✓ 3+ yrs welding experience
- ✓ HS Diploma required
- ✓ Lift 70+ lbs., on feet full shift
- ✓ Trade school/forklift/crane certs a plus

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LINCOLN
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HUMAN RESOURCES

OPEN POSITIONS:

Location: Lincoln Electric Products Co., Inc. (Onsite)
Schedule: Mon-Fri | Full-Time | Exempt



HR GENERALIST / OFFICE ADMINISTRATOR

Support HR functions and lead office operations for a dynamic team. Manage payroll, benefits, compliance, onboarding, admin support, and front desk coordination.

Requirements:

- ✓ 5+ yrs HR & office experience
- ✓ HR systems & labor law knowledge
- ✓ Degree in HR or related field
- ✓ Strong communication & MS Office skills

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LINCOLN
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WIRING DEPARTMENT

OPEN POSITIONS:

Location: Lincoln Electric Products Co., Inc. (Onsite)
Schedule: Mon-Fri | Full-Time



ELECTRICAL WIRING TECHNICIAN

Lead wiring and assembly of custom switchgear equipment in a fast-paced, high-output shop.

Requirements:

- ✓ Certified Electrician preferred
- ✓ 1-2 yrs wiring & blueprint reading experience
- ✓ Skilled in schematics & point-to-point wiring
- ✓ Able to lift 70+ lbs. & stand for full shift
- ✓ HS diploma required (trade school a plus)



ELECTRICAL WIRING TECHNICIAN- TEAM LEAD

Lead wiring and assembly of custom switchgear equipment in a fast-paced, high-output shop.

Requirements:

- ✓ Certified Electrician preferred
- ✓ 5+ yrs wiring & blueprint reading experience
- ✓ Skilled in schematics & point-to-point wiring
- ✓ Able to lift 70+ lbs. & stand for full shift
- ✓ HS diploma required (trade school a plus)

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ASSEMBLY DEPARTMENT

OPEN POSITIONS:

Location: Lincoln Electric Products Co., Inc. (Onsite)
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MECHANICAL ASSEMBLER- TEAM LEAD

Lead assembly and installation of mechanical components for custom switchgear equipment in a fastpaced, high-output shop.

Requirements:

- ✓ 3-5+ yrs mechanical assembly experience
- ✓ Read blueprints & operate hand/power tools
- ✓ Able to lift 70+ lbs. & stand for full shift
- ✓ HS diploma required (trade school a plus)



MECHANICAL ASSEMBLER

Assemble and install mechanical components for custom switchgear equipment in a fast-paced shop.

Requirements:

- ✓ 1-2 yrs assembly experience
- ✓ Read blueprints, use tools
- ✓ Lift 70+ lbs. on feet all shift
- ✓ HS diploma required (trade school a plus)



QUALITY CONTROL TECHNICIAN | Exempt

Inspect and test custom switchboard equipment and components. Perform in-process and final checks, document findings, and drive quality improvements.

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